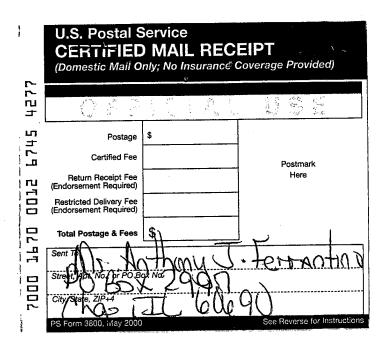
## **EXHIBIT 1**



## Case 1:07-cv-07091 Document 20-2 Filed 04/18/2008 U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

## DISMISSAL AND NOTICE OF RIGHTS

To:	Mr. Anthony J. Ferrantino PO Box 2997 Chicago, IL 60690	Fibm:	Equal Employmen Chicago District 0 500 West Madison Suite 2800 Chicago, Illinois 6	Street	sion
	On behalf of person(s) aggrieved whose CONFIDENTIAL (29 CFR § 1601.7(a))	e identity is			
EEOC Chai	ge No.	EEOC Representative		Telephone No.	
21B-200		Nola Smith, State & I	<del></del>	(312) 886-5973	
THE EEO	C IS CLOSING ITS FILE ON THIS C				
	The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.				
Your allegations did not involve a disability as defined by the Americans with Disabilities Act.					
	The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.				
	Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to				
	Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, otherwise failed to cooperate to the extent that it was not possible to resolve your charge.				
	While reasonable efforts were made to locate you, we were not able to do so.				
一	You were given 30 days to accept a rea	asonable settlement offer that aff	ords full relief for the harm ye	ou alleged.	
	The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made a issues that might be construed as having been raised by this charge.				
The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.					
	Other (briefly state)				
		- NOTICE OF SUIT (See the additional information a			
of dismiss	the Americans with Disabilities sal and of your right to sue that we arge in federal or state court. You sed on this charge will be lost. (1	will send you. You may file ur lawsuit <b>must be filed W</b> i	a lawsuit against the real	spondent(s) under federal la r <b>receipt of this Notice</b> ; or y	aw based
EPA unde	y Act (EPA): EPA suits must be erpayment. This means that bacl nay not be collectible.	filed in federal or state cou kpay due for any violation	urt within 2 years (3 yeans that occurred more	rs for willful violations) of the than 2 years (3 years) bef	e alleged fore you
	·	On behalf of the Commiss	ion	essentia esta martinaria de la comparte de la comp La comparte de la comparte della comparte della comparte de la comparte de la comparte della comparte de la comparte de la comparte de la comparte de la comparte della comparte del	eren egenegag,
		John P. R	owe	JUL 19 2007	
Enclosu	re(s)	hn P. Rowe, District D	irector	(Date Mailed)	
cc: <b>(</b>	Seneral Security Service Co				